

Further Education Workforce Strategy - Maths and English Teacher recruitment – the offer for colleges and providers

BIS, with DfE and in collaboration with the Education and Training Foundation, is taking forward a programme of work to raise standards in teaching and learning in FE, with improving the quality of teaching in **Maths and English** as a priority; and an underpinning objective of improving **effective use of technology** in teaching too. The FE Workforce Strategy (published July 2014) describes our approach

<https://www.gov.uk/government/publications/further-education-workforce-strategy>

To encourage graduate level recruits into FE to teach English and maths and who train before taking up a post (known as pre-service)

- Bursaries of up to £25,000 for postgraduate trainees undertaking a Level 5 or 7 Diploma in Education and Training in **maths, English and SEN**. Over 450 awarded this year. Continue to be available and to take up in 15/16.
- A fully funded subject knowledge enhancement programme for those wanting to be a maths teacher. This provides excellent grounding in maths knowledge to teach GCSE and above.

Details of these two schemes are on the BIS website.(

<https://www.gov.uk/government/publications/further-education-initial-teacher-training-bursary-guide-academic-year-2014-to-2015>)

Funding to colleges and providers to support them train newly recruited Maths teachers who they will be training (known as in-service). This provides up to £22,000 to the college to support the costs of training and any subject knowledge that may be required. Details available from the Skills Funding Agency:

<https://www.gov.uk/government/publications/sfa-funding-in-service-maths-teacher-training-in-fe>)

The Foundation is piloting a **Premium Graduate Recruitment scheme for FE which leads to a Masters level qualification**, similar to Teach First in schools. The pilots are working with Teach First. 45 applicants are participating. The scheme is expected to be rolled out from Summer 2015.

Funding to support colleges and providers recruiting new maths teachers to their workforce

- A Golden Hello up to £10,000 for newly qualified maths teachers, payable to the teacher after two years of employment. Registration via the Foundation until September 2015.
- A **Recruitment Incentive Scheme** which provides a Grant of up to £30,000 payable to the college/provider to support the recruitment of new teachers. 124 providers have claimed grants and 132 new maths graduates recruited. The ETF is planning to award further Grants between December and March 2015.

Subsidised Training Courses to support colleges and providers to retrain their existing teachers to be able to deliver maths and English at GCSE level.

- Maths and English enhancement programmes support existing teachers to improve their subject and pedagogical knowledge to be able to deliver at GCSE level and switch subjects. Costs are subsidised by the ETF. Over 2200 have already participated in the maths programme and a second programme is running. An English programme was launched in September 2014 and over 1600 teachers are already enrolled. Full details on the Foundation website (<http://www.et-foundation.co.uk/supporting/support-practitioners/>).

DETAILS OF ALL INITIATIVES CAN BE FOUND BY VISITING THE EDUCATION AND TRAINING FOUNDATION WEBSITE AT <http://www.et-foundation.co.uk/>